

How Will You Benefit From Participation in Leadership Racine?

Leadership Racine educates participants in community awareness, focusing on economic development and business, law and justice, and local and state government.

You will achieve a greater awareness of the issues that face us, such as education, youth, social services and health care.

Workshops are held on media and public relations, values and ethics and board and committee membership responsibilities. After you complete your training, you will make a commitment to one or more community organizations and activities.

You will develop your leadership skills in the following disciplines:

- Effective listening, communication, team-building
- Conflict management, the art of negotiation, supervisory/management leadership
- Building community support, facilitation, visionary thinking, consensus building

You will become empowered to lead Racine's strong and diverse community.

*"A true measurement of success is in the number of hearts you touch.' My heart has certainly been touched by so many with their energy, enthusiasm and efforts to make Racine an even better place to live by investing their time and resources in the people and organizations in this community."
– Judy Melaro Gavigan ('99)*

LEADERSHIP RACINE
300 Fifth Street
Racine, WI 53403

*Tomorrow's
Leaders
– Today*



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Mission Statement

We will build community trusteeship through the development of strong, diverse and knowledgeable leaders.

Is Leadership Racine for You?

What Is Leadership Racine?

Leadership Racine recruits potential leaders and helps prepare them for positions of public influence and decision-making for Racine. These leaders help ensure a promising future for our community.

Established in 1997, Leadership Racine is a collaborative program of Racine Area Manufacturers and Commerce, Racine Community Foundation and United Way of Racine County.

What Are Leadership Racine's Goals?

- Recruit future (emerging and potential) community leaders.
- Provide a unique learning environment through a curriculum which
 - strengthens leadership skills;
 - fosters community service; and
 - develops sense of community trusteeship.
- Facilitate opportunities for service to the Racine community.
- Support the Leadership Racine Alumni Association in identifying ongoing leadership development.

Is Leadership Racine for You?

No matter what your age, ethnicity, gender, profession or background, Leadership Racine is confident you will have a rewarding learning experience. Designed for 30 participants per class, each participant's prior experiences and skills will vary, thus adding to the richness and diversity of the program. As a Leadership Racine participant, you will get plenty of hands-on experience.

"The training that I received through Leadership Racine has allowed me to become a more effective participant in the committees and boards I am privileged to serve. I would highly recommend this leadership program to anyone wishing to make a difference in their community."

– Wally Rendon ('00)

What Is the Leadership Racine Program?

The Leadership Racine program begins in September and ends with graduation in May. Sessions are conducted one day a month, from 8 a.m. to 5 p.m.

The first session is an opening orientation retreat involving an overnight. Failure to attend the entire opening orientation retreat makes it impossible for a participant to continue in the program. Should that happen, you are encouraged to apply again the following year. Attendance at all monthly sessions is mandatory.

To fully develop your leadership skills, you will be placed on a team that defines and completes a project to benefit our community. Team meetings are held outside of classroom time. Project updates are required periodically, with completed team project

presentations made at the final session. You also are required to attend two meetings of an elected public body, such as Racine City Council, Racine County Board or Racine Unified School District Board of Education.

Community trusteeship is at the heart of Leadership Racine. In order to hold a community in trust, it is vital that we act on the need, the desire and the ambition to work for the common good. This is how communities are strengthened and transformed. To foster, renew and sustain vital and diverse leadership is an ongoing commitment to serve the primary needs of others without regard for personal gain.

"Leadership Racine recruits the best of the best to help in the training process, fueling the passion within and preparing future leaders to participate. The mere fact that key leaders within business, government, education and the religious sectors commit to train the future leaders of our community speaks for itself."

– Kelly Martyn ('02)

How Do I Get Involved?

Program details, fees, selection criteria and application information are available at www.leadershipracine.org or by contacting **Karen Bayer**, Executive Director, at Racine Area Manufacturers and Commerce.

Phone: 262-634-1931

Fax: 262-634-7422

Email: kbayer@racinechamber.com

"I accepted the opportunity to participate in Leadership Racine with the simple notion of having a rewarding, yet fun, learning experience, and did I! Leadership Racine not only helped to cultivate and refine my leadership abilities, but it also served as a springboard to put my leadership into action. The 'return on my investment' turned out to be much more than I expected."

– Janet Days ('03)

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"I've benefited most from Leadership Racine after the 'class' was over. One day it dawned on me that I was unconsciously applying what I had learned all the time. Part of Leadership Racine is getting to know people, but the real value comes when the graduates get things done."

– Tim Craft ('01)

